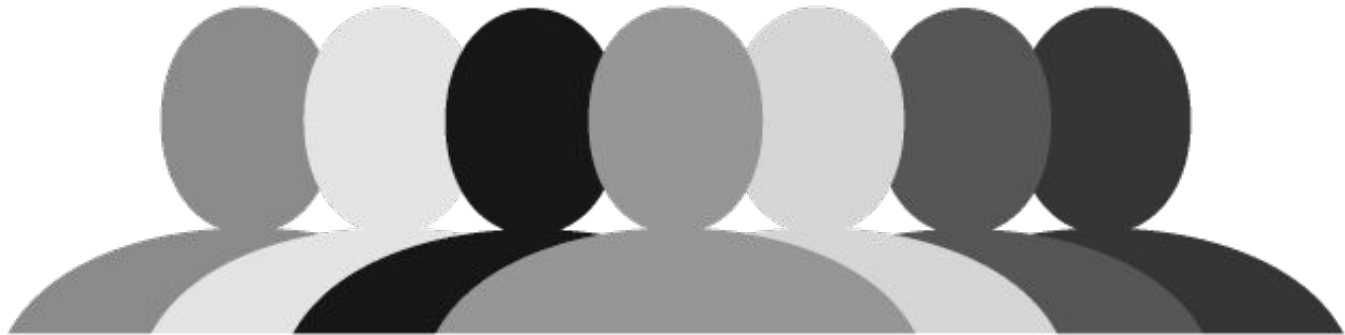


D.E.I. Enzymes

Catalyzing conversations about
diversity, equity, and inclusion



Transparency Statement (1/5)

The creators of these enzymes are people utilizing both their personal knowledge of the subjects and the linked resources to curate this content and format it in an inclusive manner.

Transparency Statement (2/5)

Both of them identify as cisgender, heterosexual, white women whose parents obtained college degrees and are able to offer them emotional or financial support, with one set of parents being divorced.

Transparency Statement (3/5)

Both of them do not have any religious affiliation. They have experience with chronic health conditions but are considered non-disabled in most settings.

Transparency Statement (4/5)

The content provided in these enzymes is restricted to the knowledge gathered by these individuals during the time of drafting. The material is limited by their lack of negative experiences related to some of these issues, which is a form of privilege.

Transparency Statement (5/5)

These enzymes were created in 2021. The content will not be continuously updated; readers accessing this material for professional or personal discussion are encouraged to enhance and edit the content for use in their own spaces.